

**BOARD OF SELECTMEN
EXECUTIVE SESSION MEETING MINUTES FOR OCTOBER 17, 2017**

GC - Gordon Clark, Chairman
CK - Cindy King, Vice-Chairman
SL - Sue Lisio, Clerk

Also present: JK-Town Administrator, James M. Kreidler, Jr
Executive Assistant, Carolyn Smart

V: EXECUTIVE SESSION - VOTES MAY BE TAKEN:

SL moved to enter executive session pursuant to GL c. 30A, s. 21(a)(3) to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining position or litigating position and the chair so declares, re: pending litigation- Merrill and pursuant to GL c. 30A, s. 21(a)(2) to discuss strategy or to conduct negotiations with non-union personnel with respects to the Town Administrator and to reconvene in open session. CK seconded. Roll call vote GC (YES), CK (YES), and SL (YES).

GC explained the Board that he asked this item to be on agenda, relaying that in accordance to his contract, that JK would be entitled to the same 22% base salary increase that the Fire Chief received. JK stated for the record he was not looking to receive a raise beyond the 2.5% that he and all other employees received for this fiscal year.

Further discussion ensued regarding the work that had been undertaken to stabilize the organization and with only 1.5 years left on the contract not sure if that work will be able to continue. SL sought clarification regarding the number of years an employment contract can be authorized for the Town Administrator. JK advised that under MGL c. 41 section 108N a Town Administrator contract can be agreed to "for a period of time" versus for Police or Fire Chiefs which limit contracts to three years. JK referred to letter of Dee Moschos, the attorney who wrote the legislation. (see attached)

Mr. Kreidler relayed if a three year extension is agreed to, he would waive the wording for a raise to be line with the Fire Chief for both FY18 and FY19. SL voiced concern with negotiating so early. Kreidler reminded SL that she and a prior board began renegotiations with a prior Town Administrator close to a year and a half early as well. SL expressed concern about extending a contract for that amount of time. Both CK and GC agreed to the extension and thought it was warranted and appropriate to stabilize the upper management of the town.

CK moved to extend the Town Administrator's contract by 3 additional years in consideration of Kreidler waiving rights to receive a base salary increase equal to the base salary increase of the Fire Chief for FY18 and 19 that he would otherwise be entitled to receive. GC seconded. Roll call vote GC (YES), CK (YES) and SL (NO)

The parties next discussed adjusting the automobile stipend. CK motion to adjust the automobile stipend to equal the current Supervisory Union contract amount of \$500.00 per month but not take effect until July 1, 2019. GC seconded. Roll call vote GC (YES), CK (YES) and SL (NO)

CK moved to reconvene in open session at 9:30P.M. SL seconded. Roll call vote GC (YES) CK (YES) and SL (YES).

GC moved to recess for 5 minutes before calling to order.

Respectfully submitted by,



Carolyn Smart
Executive Assistant

Voted to approve and release executive session minutes for the meeting of October 17, 2017, by the Board of Selectmen this 30th day of October, 2017.