

## **JOB POSTING**

### **Immediate Opening**

### **Highway Superintendent**

### **Town of Townsend, MA**

The Town of Townsend is seeking qualified applicants for Highway Superintendent.

The successful candidate will be responsible for the overall effectiveness of the Highway and Fleet Services programs, activities, and functions that contribute to the efficient operation and constant improvement of the infrastructure of the Town of Townsend. Organizes and directs these activities in a manner that optimizes the

use of financial, physical, and human resources in accomplishing assigned functions. Through foremen and subordinates, direct and oversee the supervision and administration of the street maintenance program, fleet/fuel operation, snow removal functions, and street lighting. Responsible for the short and long range planning functions for these Divisions. Position takes general direction from the

Town Administrator. Minimum qualifications include strong planning, communication, leadership and interpersonal skills, as well as solid budgetary/financial and customer service abilities. Position requires five years of progressive experience in state or local highway, DPW or closely related field with

at least five years of management experience. Bachelor's degree in civil engineering, construction management or closely related field required, or equivalent combination of education/experience required. Must possess a valid driver's license, valid CDL and hoisting operator license. Salary range: \$75,000-

\$88,000 per year plus excellent benefits. An application form is available at <http://www.townsend.ma.us> (Side Bar Jobs/Postings). An application form with cover letter and resume will only be accepted by email. All information should be sent to: [kmerrill@townsend.ma.us](mailto:kmerrill@townsend.ma.us) . Position open until filled. We are an AA/EEO employer.